

City of Salem, Massachusetts



"Know Your Rights Under the Open Meeting Law, M.G.L. c. 39 §23B, and  
City Ordinance Sections 2-2028 through 2-2033."

The City Council Committee on Administration & Finance

met in the Council Chamber on Thursday, October 13, 2011 at 6:00 P.M.

for the purpose of discussing the matter(s) listed below. Notice of this meeting was posted on

October 7, 2011 at 9:49 A.M.

(This meeting is being recorded.)

ATTENDANCE

ABSENT WERE: Councillor Pomeroy / Arrived late

SUBJECT(S)

#587

\$243,827.93 appropriation from Retirement Stabilization Fund - Vacation/Sick Leave

Buyback for School Employees

Rich Viscay spoke to numbers and breakdown  
base on Collective Bargaining agreements

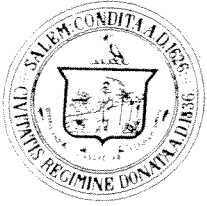
Councillor Pomeroy ask after the appropriation how much  
would be left

Mr Viscay stated that after the appropriation there  
will be a balance of approximately \$1296,626.

Councillor Pinto moves to approve

Councillor Finney seconds

Councillor Pomeroy moves to adjourn.



# CITY OF SALEM

In City Council,

Ordered:

September 22, 2011

That the sum of Two Hundred Forty-Three Thousand, Eight Hundred and Twenty-Seven Dollars and Ninety-Three Cents (\$243,827.93) is hereby appropriated in the "Retirement Stabilization Fund – Vacation/Sick Leave Buyback" account (83113-5146) to be expended for the retirement buyback for the individuals in the Departments listed below in accordance with the recommendation of Her Honor the Mayor.

Name	Department	Amount
Janet Conlon	School	26,927.20
Mary Cura	School	29,340.80
Mary Egan	School	32,148.00
Mararet Fucillo	School	4,403.51
Richard Gaudet	School	13,796.80
Sharon Jaworski	School	29,521.60
Paula Keene	School	27,593.60
✓ Sheila McCredy	School	26,927.20
Martha Tierney	School	29,340.80
John Manning	School	21,228.42
William Cameron	School	2,600.00
<b>Total</b>		<b>243,827.93</b>

In City Council September 22, 2011  
Referred to the Committee on Administration and Finance

ATTEST:

CHERYL A. LAPOINTE  
CITY CLERK



# CITY OF SALEM, MASSACHUSETTS

HUMAN RESOURCES  
120 WASHINGTON STREET  
TEL. (978) 745-9595 EXT. 5630  
FAX (978) 745-7298

KIMBERLEY DRISCOLL  
MAYOR

LISA B. CAMMARATA  
DIRECTOR OF HUMAN RESOURCES

## MEMORANDUM

**TO:** Richard Viscay, Director, Finance  
Nina Bridgman, Assistant Director of Finance

**DATE:** September 13, 2011

**RE:** Retirement Stabilization Fund

\*\*\*\*\*  
Attached are PAFs for nine retired teachers, one custodian, and the former superintendent from the Salem School Department. These former employees are contractually entitled to the following amounts in sick and vacation buy-back:

Janet Conlon:	80 sick days @ \$336.59 per day:	\$26,927.20
Mary Cura:	80 sick days @ \$366.76 per day:	\$29,340.80
Mary Egan:	80 sick days @ \$401.85 per day:	\$32,148.00
Margaret Fucillo:	12.25 sick days @ \$359.47 per day:	\$ 4,403.51
Richard Gaudet:	40 sick days @ \$344.92 per day:	\$13,796.80
Sharon Jaworski:	80 sick days @ \$369.02 per day:	\$29,521.60
Paula Keene:	80 sick days @ \$344.92 per day:	\$27,593.60
Sheila McCredy:	80 sick days @ \$336.59 per day:	\$26,927.20
Martha Tierney:	80 sick days @ \$366.76 per day:	\$29,340.80
John Manning:	90 sick days @ \$171.89 per day:	\$15,470.10
	33.50 vacation days @ \$171.89 per day:	\$ 5,758.32
William Cameron:	40 sick days @ \$65.00 per day:	\$ 2,600.00
<b>TOTAL DUE:</b>		<b>\$243,827.93</b>

In accordance with the July 2008 Policy, I am requesting you verify the availability of the funds from the Retirement Stabilization Fund and continue the process in order that my staff can input the information in MUNIS and issue payment.

Thank you for your cooperation, and if you should have any questions, please do not hesitate to contact me.

**Finance Director**